

VISION, MISSION AND CORE VALUES

of the POHATCONG TOWNSHIP POLICE DEPARTMENT

VISION – The vision of the Pohatcong Township Police Department is to be a Department committed to excellence, with quality of service to the community as a priority. The Department is a leader in the police service profession, with everyone utilizing the philosophy of community oriented policing and problem solving in every task they undertake, striving to partner with the community to work together to improve the overall quality of life that everyone can enjoy.

Every member of the organization is accountable for his or her actions and responsible to the community for all we do. Decisions are made based upon the mission, values and policies of the department, always mindful to do the right thing. The department values diversity and treats each other, and all members of the community, with dignity and respect. Members are committed to the prevention of crime and disorder and provide personalized police service tailored to the unique needs of each section of our Township.

MISSION - It is the mission of the Pohatcong Police Department to provide professional, high quality and effective police service for the Township of Pohatcong. We, the members of the Pohatcong Township Police Department, believe that our work has a vital impact on the quality of life in our community. To demonstrate our commitment to our profession, on and off duty, we subscribe to the following...

CORE VALUES –

Accountability – As a member of this department we will be accountable for our actions both on and off duty.

Integrity – We value ethical conduct, public trust, and commit ourselves to drive for personal and professional excellence.

Respect – We value human life, safety and dignity and commit to treating all human beings with the utmost respect, compassion and concern.

The Law and Constitution – We value our duty for safeguarding constitutional rights, preserving peace, and protecting life and commit to maintaining current knowledge and understanding of the laws of our nation, state and township.

Diversity – We value diversity and commit to an environment in which we recognize the unique skills, knowledge, abilities, and backgrounds of all people both within our township and in the public we serve.

Empowerment – We value the quality of our employees and their ability to do the right thing. We encourage our employees to make decisions based on our vision, mission, values, and policies at the level closest to the problem.

WE ASK OUR EMPLOYEES -

IS IT RIGHT FOR THE COMMUNITY?

IS IT THE RIGHT THING FOR THE POHATCONG POLICE DEPARTMENT?

IS IT LEGAL, ETHICAL AND MORAL?

IS IT SOMETHING YOU ARE WILLING TO BE ACCOUNTABLE FOR?

IS IT CONSISTENT WITH THE DEPARTMENT'S VISION, MISSION, VALUES AND POLICIES?

IF THE ANSWER IS YES TO ALL THESE QUESTIONS – JUST DO IT.